

# Building Teachers' Capacity for Success: A Collaborative Approach for Coaches and School Leaders

Pete Hall, Alisa Simeral



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Educators know that teachers are a school s most essential strength. In Building Teachers Capacity for Success, authors Pete Hall (winner of the 2004 ASCD Outstanding Young Educator Award) and Alisa Simeral offer a straightforward plan to help site-based administrators and instructional coaches collaborate to bring out the best in every teacher, build a stronger and more cohesive staff, and achieve greater academic success. Their model of Strength-Based School Improvement is an alternative to a negative, deficit-approach focused on fixing what s wrong. Instead, they show school leaders how to achieve their goals by working together to maximize what s right.

Filled with clear, proven strategies and organized around two easy-to-use tools the innovative Continuum of Self-Reflection and a feedback-focused walk-through model this book offers a differentiated approach to coaching and supervision centered on identifying and nurturing teachers individual strengths and helping them reach new levels of professional success and satisfaction. Here, you ll find front-line advice from the authors, one a principal and the other an instructional coach, on just what to look for, do, and say in order to start seeing positive results right now.



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