



The New Talent Acquisition Frontier: Integrating HR and Diversity Strategy in the Private and Public Sectors and Higher Education

Edna Chun, Alvin Evans

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- Get practical tools to assess integrated HR/diversity strategic planning, and see why organizations are not making more diversity progress
- Develop specific performance indicators to track your progress in implementing synergistic HR/diversity approaches
- Case studies of SHRM, federal and state government, global corporations, and higher education illustrate systematic, integrated HR/diversity efforts

“The demographic transformation of society compels leaders to adapt. This book makes the business case for integrated diversity and HR initiatives and shows how many sectors, whether public or private and including higher education, can learn from one another. This book is an excellent synthesis of research and original case studies that provides an excellent start for all of us. Those who would lead would be well served by reading this volume.”?Frank H. Wu, Chancellor & Dean, University of California Hastings College of Law

This book provides the reader with concrete strategies and practical tools for implementing a successful and sustainable talent management program. It also addresses common barriers to the development of synergistic HR and diversity strategy, and how to overcome them.

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